



ALL INDIA BSNL PENSIONERS' WELFARE ASSOCIATION

CHQ [Regd. No. T 1833/09]

Identified & Registered under 'Pensioners Portal'

<i>Advisor:</i>	<i>P S Ramankutty</i>	<i>Mob:</i>	<i>9447551555</i>
<i>President:</i>	<i>D Gopalakrishnan</i>	<i>Mob:</i>	<i>9444010621</i>
<i>General Secretary:</i>	<i>V Vara Prasad</i>	<i>Mob:</i>	<i>9440000482</i>

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Resolution on Pension Revision

DoT employees absorbed in BSNL w.e.f. 1/10/2000 got their pay converted from CDA to IDA on the basis of Hon Supreme Court judgement dated 3/5/1990 followed by DPE OM dated 12/6/1990.

These absorbed employees, after retirement got their retirement benefits in accordance with CCS (Pension) Rules, 1972/2021.

After getting clarification from the nodal department viz Department of Pension & Pensioners' welfare, DoT implemented almost all the recommendations of 6th CPC to these absorbed retirees except pension revision.

In accordance with DPE guidelines, the recommendations of 2nd PRC were implemented in BSNL w.e.f. 1/1/2007 giving the benefit of 30% of pay plus DA. In this regard, orders were issued for Executives in July 2009. On the basis of a settlement between BSNL management and the recognized unions, orders were issued in May 2010 for pay revision as given to BSNL executives.

But pension for pre-2007 retirees was not revised. This created an anomaly in pension between pre and post 2007 retirees. AIBSNLPWA continuously pursued this issue with concerned authorities. Ultimately DoT moved a Cabinet Note on 29/12/2010. In this Cabinet Note it was stated **"DPE issued orders for revision of pay of employees in BSNL w.e.f. 1/1/2007. No such orders were issued by the government for revision of pension of employees retired from BSNL. As a result, employees who retired from BSNL after 1/1/2007 got about 30% higher pension than the employees who retired before 1/1/2007. Though there are only a few PSUs which are paying pension on IDA pay scales, BSNL is a unique PSU where pension continues to be paid by the government to absorbed employees of BSNL. However, consequent to pay revision in BSNL w.e.f. 1/1/2007, no guidelines have been issued for revision of pension of absorbed employees of BSNL."**

After getting approval from the Cabinet, DoT issued orders for pension revision for pre-2007 retirees on 15th March 2011. It was a historical achievement of AIBSNLPWA.

AIBSNLPWA with a visionary leadership in 2014 decided to demand pension revision on the basis of 7th CPC fitment factor. This association was consistent and steadfast in that demand. Some pensioners' associations which demanded pension revision on the basis of 3rd PRC, realized later on that pension revision on the basis of 7th CPC fitment factor is only a permanent solution and revised their stand. But some other pensioners associations still demand pension revision as per 3rd PRC.

By the continuous and sustained efforts of AIBSNLPWA and with the help of late Shri Ananthkumar, Hon Minister, the condition of 60:40 was annulled, after cabinet approval, DoT issued order on 20/7/2016. This was another milestone achievement of our association. This paved the way for payment of pension/family pension of absorbed employees by the Government without depending upon the financial condition of BSNL.

In this background, Service unions and pensioners associations demanded "Delink pension revision from pay revision".

In 2019, when the Hon Minister for communications declared that without pay revision, pension revision is not possible, AIBSNLPWA along with like-minded organizations decided to seek remedy through judiciary. Accordingly the case was filed before PB, CAT, Delhi in 2020 and as expected a favourable judgement was pronounced in 2023 based on documentary evidence produced by our association.

Hon MoC and DoT establishment assured that it will be implemented in consultation with nodal departments and not go for appeal. The pensioners were deceived.

In 2021, Service Unions in their own wisdom agreed for pay revision with zero percent fitment.

In 2022, when DoT came with a proposal for pension revision with zero percent fitment, all the pensioners associations in one voice rejected it. Though then Member (S) agreed to fix a fitment between zero percent and 15%, in consultation with higher authorities there was no proposal as such.

Contrary to the assurance, DoT filed an appeal before Hon High Court, Delhi in 2024 against PB, CAT judgement, though DoP&PW, authority on pension policy, in response to DoT's communication seeking the opinion for filing an appeal, simply quoted para 28

of PB, CAT judgement which directs DoT to implement the judgement. The case is pending before Delhi HC.

In this background, 6th AIC of AIBSNLPWA held at Ernakulam on 8th & 9th November, 2025 under the presidentship of D Gopalakrishnan unanimously decided to continue the litigation and take it to its logical end. If Hon High Court of Delhi gives a judgement in our favour, CHQ should take initiative for discussion with concerned authorities, approach through politicians, conduct struggles for implementation of that judgement.

PRESIDENT

GENERAL SECRETARY