



# ALL INDIA BSNL PENSIONERS' WELFARE ASSOCIATION

CHQ [ Regd. No. T 1833/09 ]

Member,SCOVA Identified & Registered under 'Pensioners Portal'

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24/02/2026

To  
The Sr. DDG (Estt.)  
Department of Telecommunications  
Sanchar Bhawan  
New Delhi

Respected Madam,

Kindly refer to our earlier representation dated 13-01-2026 regarding the extension of the benefit of Notional Increment for pension calculation to absorbed BSNL employees retired under VRS-2019.

We also invite kind reference to DoT Office Memorandum No. 38-66/2024-Pen(T)(I) dated 26-05-2025, wherein it was stated that the applicability of the said instructions to VRS-2019 retirees was under examination and that separate instructions would be issued.

Further, DoT Office Memorandum No. 40-24/2025-Pen(T) dated **28-01-2026** clarified various aspects concerning the grant of notional increment. In **Para 17** of the said OM, it was stated that:

*“the matter of notional increment to the BSNL/MTNL employees who retired under VRS scheme is currently sub-judice before the Hon’ble High Court of Delhi and shall be examined on outcome of Court judgments.”*

In this connection, it is submitted that the Hon’ble High Court of Delhi has since pronounced its judgment dated **09-02-2026** in *W.P.(C) 1802/2026 (Union of India & Anr. vs Kulbir Singh & Ors.)*, whereby the writ petition filed by the Union of India was dismissed and upheld the grant of annual increment benefit to employees who had retired under VRS..

The Hon’ble High Court specifically observed:

*“Nothing has been pointed out to show that the Respondents had agreed to let go of the benefit of increment which would have been payable as per the agreed rules.”*

Importantly, the distinction sought to be made solely on the ground that the employees retired under VRS and not on superannuation was rejected.

Where the VRS-2019 terms do not contain any provision forfeiting or debarring the benefit of annual/notional increment, denial of the benefit of Notional Increment for pensionary purposes would amount to creating an artificial distinction based solely on the nature of retirement — a ground which stands rejected by the Hon'ble High Court.

In view of the contingency contemplated in **Para 17 of DoT OM dated 28-01-2026** having now been satisfied by the above judgment of the Hon'ble High Court of Delhi, the matter may kindly be considered for final decision.

Retirees under VRS-2019 who completed the qualifying service for earning the annual increment are clearly entitled to the benefit of **Notional Increment for pensionary purposes**.

We therefore earnestly request the Department of Telecommunications to kindly expedite the matter and issue the necessary orders extending the benefit of Notional Increment for pension calculation to absorbed BSNL employees retired under VRS-2019, on par with other eligible pensioners.

Thanking you,

Yours sincerely,



V. Vara Prasad  
General Secretary