



ALL INDIA BSNL PENSIONERS' WELFARE ASSOCIATION

CHQ [Regd. No. T 1833/09]

Identified & Registered under 'Pensioners Portal'

Advisor:	P S Ramankutty	Mob:	9447551555
President:	D Gopalakrishnan	Mob:	9444010621
General Secretary:	V Vara Prasad	Mob:	9440000482

09-03-2026

To

Shri Amit Agrawal
Secretary Telecom
Department of Telecommunications
New Delhi – 110001

Respected Sir,

Sub: Revision of Pension for BSNL absorbed pensioners w.e.f. 01.01.2017 based on 7th CPC fitment factor – reg.

We respectfully submit the following justification in support of our long pending request for revision of pension of BSNL absorbed pensioners with effect from 01.01.2017 based on the 7th Central Pay Commission fitment factor.

1. Most of the absorbed employees had served the Department of Telecommunications for more than 25 years before their absorption in BSNL.
2. The DoT Note to Cabinet dated 25.09.2000 clearly stated in para 4.4(i) that “*all employees are entitled to Government's scheme of pension/family pension even after retirement.*”
3. Pension and family pension to these absorbed employees are regulated under Rule 37-A of CCS (Pension) Rules, 1972 (now CCS Pension Rules, 2021).
4. The quantum of pension, gratuity (as per Rule 51(5) of CCS Pension Rules) and commutation is exactly at par with Central Government employees.
5. Explanation under sub-rule (8) of Rule 37-A of CCS (Pension) Rules, 1972 states:
“*The amount of pension or family pension in respect of the absorbed employees on retirement from the Public Sector Undertaking or on death shall be calculated in the same way as calculated in the case of a Central Government servant retiring or dying, on the same day.*”
6. Sub-rule (9) of Rule 37-A of CCS (Pension) Rules, 1972 states that “*pension shall be calculated on the basis of IDA pay drawn in PSU.*”
7. Under Sub-Rule (23) of Rule 37-A, BSNL/MTNL paid pension contribution to the Government at the maximum of the pay scale, not merely on the actual pay drawn.
8. In accordance with the Cabinet decision, DoT issued an Office Memorandum dated 20.07.2016 clarifying that the entire liability of paying pension and family pension of absorbed employees rests with the Government of India.
9. These pensioners are entitled to CGHS facilities, similar to Central Government retirees (though they were not entitled during their service in BSNL).

10. Most of the recommendations of the 6th & 7th CPC were implemented to them, viz.,
 - a) Enhanced family pension
 - b) Age-related additional pension, etc.
11. During their service in BSNL, pay, perks and promotions were governed by BSNL rules and paid by BSNL. However, pension is not dependent on the financial condition of BSNL.
12. While pension calculation is based on pay, the revision of pension is not necessarily based on pay.
13. After retirement, their pensionary benefits are regulated in accordance with the CCS (Pension) Rules and are paid from the Consolidated Fund of India. This is a unique arrangement, as no other CPSE retirees receive their pensionary benefits from the Consolidated Fund of India. In view of this special status, the Department of Pension & Pensioners' Welfare permitted DoT to extend the benefits of various recommendations of the VI Central Pay Commission to the absorbed employees of BSNL.
14. There is no specific Government guideline or benchmark for pension revision of BSNL absorbed pensioners. They are not covered either under Pay Revision Committees (PRC) or Central Pay Commissions (CPC).
15. In OA No.1329/2000, the Principal Bench of the Central Administrative Tribunal (CAT), New Delhi, in its order dated September 2023 allowed the application and directed the respondents to revise the pension of BSNL absorbees on par with Central Government pensioners.
16. The Hon'ble High Court of Kerala, in WP (C) No.16360/2023, delivered its judgment on 06.02.2026. In the said judgment, the Court clearly observed in Para 12:

"Therefore, when the provisions of sub-rule (4) and sub-rule (8) of Rule 37-A are read together, there cannot be any dispute about the fact that, upon their retirement, they are also required to be extended the pension that would be applicable to a Central Government servant."

Further, in Para 13, the Court observed:

"The petitioners' service and retirement have to be treated as a case of retirement from the service of the Central Government."

In view of the facts mentioned above, the Telecom Secretary is requested to take a positive decision on this long pending issue. We are ready for proper and purposeful negotiations on the matter.

Thanking you Sir,

Yours sincerely



(V Vara Prasad)
General Secretary