



# ALL INDIA BSNL PENSIONERS' WELFARE ASSOCIATION

CHQ [ Regd. No. T1833/09 ]

Member-SCOVA, Identified & Registered under 'Pensioners Portal'

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15/06/2026

To

The Secretary  
Department of Personnel & Training (DoPT)  
New Delhi.  
Respected Madam,

**Subject:** Request for reconsideration of DoPT clarification regarding extension of the benefit of notional increment for calculation of family pension.

We invite your kind attention to the clarification conveyed by the Department of Posts vide F. No. 02-07/2026-PAP dated 08.06.2026 (copy enclosed), based on the views of DoPT, stating that the benefit of notional increment shall be reckoned only for the purpose of calculating pension and not for the purpose of calculating family pension.

It further states that *"DoPT O.M. dated 20.05.2025 specifically provides that grant of notional increment... shall be reckoned only for the purpose of calculating the pension admissible and not for the purpose of calculation of other pensionary benefits."*

Based on the above, the Department of Posts has concluded that *"...the benefit of notional increment may not be extended for the purpose of calculation of family pension."*

It is also submitted that the formula for family pension is **30% of the Last Pay Drawn (LPD)**. When the Last Pay Drawn is revised by taking the notional increment into account, it is imperative that the family pension is also revised based on such revised Last Pay Drawn. Family pension is intrinsically linked to the pensionary entitlement of the deceased employee/pensioner and is intended to provide social security to the surviving spouse and other eligible family members. Once notional increment is recognized for fixation of the Last Pay Drawn and for determining pension, denying its consequential benefit for family pension creates an anomalous situation and results in undue hardship to the family.

It is also understood that in several cases, revised Pension Payment Orders (PPOs) were issued by the competent authorities reflecting corresponding revisions in family pension after grant of notional increment. The present clarification may therefore lead to inconsistency in implementation and unnecessary litigation.

We, therefore, request DoPT to kindly review the matter and issue a clarification that the benefit of notional increment, wherever admissible for pension, shall also be taken into account for the purpose of calculating family pension.

Yours faithfully,



**(V. Vara Prasad)**

General Secretary

**Encl.:** Copy of the Department of Posts clarification dated 08.06.2026 for ready reference.

**Copy to:**

The Secretary, Staff Side, National Council (JCM)

**F. No. 02-07/2026 – PAP**  
**Ministry of Communications**  
**Department of Posts**  
**[Establishment Division/P.A.P. Section]**

Dak Bhawan, Sansad Marg,  
New Delhi-110001

Dated: 08-06-2026

**Subject: Clarification regarding extension of benefits of notional increment for the purpose of calculating family pension – reg.**

Reference is invited to your letter No. 8(01)/2025/PA Admn.I/6962 dated 30.03.2026 forwarding the case of Sh. K. Sitaramanjaneyulu, SA(Retd) on the subject cited above.

2. The matter was referred to DoPT, being the nodal Department on service matters, for clarification. DoPT has since furnished its comments vide ID Note No. 19/2/2026-Pers. Pol. (Pay-Promotion) dated 29.05.2026 (copy enclosed).

3. DoPT has, inter alia, stated that the instructions contained in its O.M 19/116/2024-Pers-Pol(Pay)(Pt) dated 14.10.2024 and 20.05.2025 were issued in compliance with the orders of the Hon'ble Supreme Court and no further instructions/clarification have been issued in the matter.

4. It is observed that DoPT O.M. dated 20.05.2025 specifically provides that grant of notional increment on 1st January/1st July shall be reckoned only for the purpose of calculating the pension admissible and not for the purpose of calculation of other pensionary benefits. In the absence of any specific clarification to the contrary from DoPT, the benefit of notional increment may not be extended for the purpose of calculation of family pension.

5. The representation may be disposed of accordingly.

Encl: As above

(Ravi Pahwa)

**Director (GDS/PAP/PCC)**

**Director (PA-Admin)**

**PA WING, Dak Bhawan**

**New Delhi-110001**

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1. All Heads of Circles
2. GM (CEPT) - for uploading a copy of this clarification on the employees'

corner of the Department's website.